

Testimony for HB 1699

rhata@yhata.com [rhata@yhata.com]

Sent: Tuesday, February 14, 2012 10:55 AM

To: JUDtestimony

Russell Hata
285 Sand Island Access Road
Honolulu, HI 96819-2227

LATE TESTIMONY

February 14, 2012

Chair Keith-Agaran and Committee Members

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

All employers want to ensure their employees are performing at optimal productivity levels. Ensuring that employees eat at appropriate intervals is important to optimizing employee productivity.

Government mandates such as HB 1699 only makes doing business in Hawaii that much harder.

The vast majority of employers understand the importance of treating employees fairly. Please do not punish the majority because of a select few who abuse their workers. Let the Department of Labor or other governing departments protect employees who are abused, but please don't create another law that will place a burden on ALL companies. That is just not good legislation.

I respectfully request that the committee does not pass HB 1699.

Sincerely,

Russell Hata
8084474176

Please support businesses by holding HB 1699

jhiga@zippys.com [jhiga@zippys.com]

Sent: Tuesday, February 14, 2012 10:41 AM

To: JUDtestimony

LATE TESTIMONY

Jason Higa
1765 South King Street
Honolulu, HI 96826-2134

February 14, 2012

Chair Keith-Agaran and Committee Members

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

This measure will place an undue burden on my business.

This measure will make it that much more difficult to recover from this tough economy as it will undermine my ability to run a business with already limited resources.

I take care of my employees by providing benefits and other accommodations. Please do not place another mandate on my business. This will only force me to reevaluate our benefit structure.

Another government mandate will just make doing business in Hawaii more difficult.

Thank you for your consideration.

I respectfully request that the committee does not pass HB 1699.

Sincerely,

Jason Higa

Hold HB 1699

conrad@conradnonaka.com [conrad@conradnonaka.com]

Sent: Tuesday, February 14, 2012 11:05 AM

To: JUDtestimony

Conrad Nonaka
725 Kapiolani Blvd #2503
Honolulu, HI 96813-6005

February 14, 2012

Chair Keith-Agaran and Committee Members

LATE TESTIMONY

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

This measure will make it that much more difficult to recover from this tough economy as it will undermine the ability for current businesses with already limited resources.

Majority of businesses take care of their employees by providing benefits and other accommodations. Please do not place another mandate on businesses. This will only force businesses to reevaluate their respective benefit structure.

With the already high cost of doing business in Hawaii, another government mandate will just make doing business in Hawaii more difficult. This will result in more business closing and job losses.

I respectfully request that the committee does not pass HB 1699.

Sincerely,

Conrad Nonaka

Please hold HB 1699

karenskaife@comcast.net [karenskaife@comcast.net]

Sent: Tuesday, February 14, 2012 12:05 PM

To: JUDtestimony

Karen Voss-Skaife
68-1792 Melia Street
Waikoloa, HI 96738-5530

February 14, 2012

LATE TESTIMONY

Chair Keith-Agaran and Committee Members

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

This measure will place an undue burden on my business.

This measure will make it that much more difficult to recover from this tough economy as it will undermine my ability to run a business with already limited resources.

As a small business, It will be difficult to administer and will impose additional costs in running my business. I'm already operating on slim margins.

I take care of my employees by providing benefits and other accommodations. Please do not place another mandate on my business. This will only force me to reevaluate our benefit structure.

Another government mandate will just make doing business in Hawaii more difficult.

I respectfully request that the committee does not pass HB 1699.

Sincerely,

karen A. Voss-Skaife
808-883-3853

In opposition to HB 1699

gsakuda@fiveomarketing.com [gsakuda@fiveomarketing.com]

LATE TESTIMONY

Sent: Tuesday, February 14, 2012 12:21 PM

To: JUDtestimony

Glenn Sakuda
115 Mokauea St
Honolulu, HI 96819-3153

February 14, 2012

Chair Keith-Agaran and Committee Members

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

Dear Sirs;

As a small business, It will be difficult to administer and will impose additional costs in running my business. I'm already operating on slim margins.

I take care of my employees by providing benefits and other accommodations. Please do not place another mandate on my business. This will only force me to reevaluate our benefit structure.

Another government mandate will just make doing business in Hawaii more difficult.

I respectfully request that the committee does not pass HB 1699.

Sincerely,

Glenn Sakuda

Please hold HB 1699

colleen@certifiedhawaii.com [colleen@certifiedhawaii.com]

Sent: Tuesday, February 14, 2012 12:25 PM

To: JUDtestimony

Colleen Iseri
3179 Koapaka Street
Honolulu, HI 96819-1927

February 14, 2012

Chair Keith-Agaran and Committee Members

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

Another government mandate will just make doing business in Hawaii more difficult. There is too much red tape as it is. We don't need anymore.

We take care of our 138 employees by providing benefits and other accommodations. Please do not place another mandate on businesses. This will only force us to reevaluate our benefit structure.

Colleen N. A. Iseri
Certified Management Inc.
dba Certified Hawaii
(Property management)

I respectfully request that the committee does not pass HB 1699.

Sincerely,

Colleen N. A. Iseri

Hold HB 1699

LATE TESTIMONY

Hold HB 1699

dching@dukeswaikiki.com [dching@dukeswaikiki.com]

Sent: Tuesday, February 14, 2012 1:15 PM

To: JUDtestimony

Dylan Ching
2335 Kalakaua Ave.
Honolulu, HI 96815-2941

February 14, 2012

Chair Keith-Agaran and Committee Members

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

My name is Dylan Ching. I am the General Manager of Duke's Waikiki and employ an average of 310 employees year round. I am opposed to HB 1699. This measure will place an undue burden on my business and cause confusion among our employees and guests.

This measure further impeded the recover from this economy as it will undermine my ability to run our Restaurant effectively.

I take care of my employees by providing many benefits and other accommodations. We feed each of our employees on a daily basis at no cost to them. Please do not place another mandate on my business. This will only force me to increase my Labor costs and thus effect our ability to raise wages in the Restautant for our non tipped employees.

Another government mandate will just make doing business in Hawaii more difficult.

I respectfully request that the committee does not pass HB 1699.

Sincerely,

Dylan Ching

Please hold HB 1699

Please hold HB 1699

mellman@me.com [mellman@me.com]

Sent: Tuesday, February 14, 2012 1:35 PM

To: JUDtestimony

LATE TESTIMONY

Mark Ellman
1295 front st
lahaina, HI 96761-9676

February 14, 2012

Chair Keith-Agaran and Committee Members

Dear Chair Keith-Agaran and Committee Members:

Testimony to the House Judiciary Committee
Tuesday, February 14, 2012
2:05 p.m.
House Conference Room 325

Please hold HB 1699.

I take care of my employees by providing benefits and other accommodations. Please do not place another mandate on my business. This will only force me to reevaluate our benefit structure.

Another government mandate will just make doing business in Hawaii more difficult.

As a small business, It will be difficult to administer and will impose additional costs in running my business. I'm already operating on slim margins.

I respectfully request that the committee does not pass HB 1699.

Sincerely,

Mark Ellman
(808) 870-9340